



IN ASSOCIATION WITH



Monday November 10th, 2025 @ 7:00pm, Zoom

**Board Members in Attendance (\*denotes absence)**

Brad Baumruck  
Sam Cebulski  
Erika Greenen  
Geoff Schlender  
Brett Straley\*

Mark Bialko  
Brian Fisher  
Craig Welker  
Dave Ballantyne

Scott Gaffney\*  
Matt McManus\*  
Dennis MacLennan  
Dan Zaloudek

**Referee-in-Chief:** Brian Fisher

**District RIC:** Tim Richter\*

**AHAI Supervisor of Officials:** John Dunne

**Call to order:** 7:04 PM Baumruck

**AGENDA**

1. Approved Minutes
  - Motion:Schlender
  - Second: Fisher
2. Approved Financials
  - Motion:Bialko
  - Second: Zaloudek
3. AHAI Update – Dunne
  - State tournaments being finalized
  - AHAI rule changes open
  - New AHAI site online
4. RIC Update – Fisher
  - Scott Zelkin has taken a position with IIHF
  - Andrew Bruggerman now in charge of AODP
5. Presidents Notes – Baumruck
  - IHOA Holiday dinner coming up, invites going out this week



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- Inform Brad of anyone who should be invited
- Will be at Mama Maria's in Bensenville

6. Registrar Report – McManus

	22/23 Season	23/24 Season	24/25 Season	25/26 Season
LEVEL 1	690	645	529	623
LEVEL 2	252	334	255	217
LEVEL 3	247	340	334	291
LEVEL 4	191	242	337	374
<b>TOTALS</b>	<b>1,380</b>	<b>1,561</b>	<b>1,455</b>	<b>1,505</b>
<b>Yearly Difference</b>		<b>181</b>	<b>-106</b>	<b>50</b>
<b>% Change</b>		<b>13.00%</b>	<b>-7.00%</b>	<b>3.44%</b>

- Currently up 50 officials from last year
- Pending analysis of movement from Level 1 to 2
- Younger officials not moving up is a concern
- 50% of USA Hockey registered officials have registered for IHOA

Levels	IHOA Data	USA Data	Number Needed to be Completed.	% Done
1	199	623	424	32%
2	110	217	107	51%
3	175	291	116	60%
4	237	374	137	63%
<b>Not USA Registered</b>	<b>39</b>			
<b>Total</b>	<b>760</b>	<b>1,505</b>	<b>745</b>	<b>50%</b>

- Some Board members not yet registered, should be leading by example
- Current registration deadline Nov. 30; propose change to Dec 31, 2025, this year only
- Propose IHOA registration for 2026-27 season opens on same date as USA Hockey dates
- Recommend not using USA Hockey platform for IHOA registration

7. Seminar Committee – Greenen/McManus

- 11 in-person seminars held this year, including ice at each session
- Good attendance



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- No further in-person seminars this year due to lack of ice/classrooms, instructor availability, game volume
- Thanks to Brett Straley and Bob MacPherson for leading seminars
- Need to increase recruiting for Level 1's; proposed tables at State Championship sites
- For next year: lock-in rink/classroom dates by May/June
- In-person seminars should run July-November
- Zoom Seminars

Level	Total	Completed	Remaining
1	14	11	3
2	6	4	2
3/4	14	11	3

- 51 instructors used
  - No plans to cancel remaining seminars
8. MCHO Updates/PED – Straley/Welker
- Payments for October games went out today, still getting returns
  - Coaching and Development programs should start this month
9. R&E – Bialko
- 1 open case from CCM
10. Peer Review – Welker
- Nothing to report
11. Communication Committee – McManus/Gaffney
- No October newsletter, sent combined Sept/Oct newsletter
  - November newsletter going out this month
  - Multiple communications sent as needed
  - Since October 1 80% of emails sent have been opened/read
12. Nominating Committee – Bialko
- Nothing to report yet
  - Looking for venues for Annual Meeting
13. Bylaws – Zaloudek



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- Bylaw update draft complete, send to Board at October meeting
  - Legal review pending, will be complete before January meeting
  - Attorney cost is \$1200.00 for review with unlimited questions and edits (600 down, 600 on completion)
  - Vote to approve \$1500 budget
  - Motion:Fisher
  - Second: Baumruck
14. Apparel Store – MacLennan
- Sold 190 items
  - IHOA will receive \$675
  - Store will reopen indefinitely
  - Some items backordered, vendor will contact purchasers to inform
15. Insurance – Ballantyne
- Current D&O policy should be updated/replaced
  - Policy has too many exclusions

**Future Events:** Holiday dinner at Mama Maria’s December 8<sup>th</sup> 2025

**Adjournment:** 7:45 PM

- Motion:Fisher
- Second: Bialko

**Minutes taken by:** Zaloudek

Reminders:

1. **January** -Bylaws vote by Board
2. **March** – Bylaw vote by Board – Tentative
3. **April** – If needed
4. **May** – Annual Meeting
5. **June**
6. **August**
7. **October**
8. **November** – Bylaws Presented to Board
9. **December** -IHOA Dinner