



Advanced Development Program Code of Conduct

All participants in the Illinois Hockey Officials Association Advanced Development Program are expected to commit to maintain the highest standard of professional and ethical behavior both on and off the ice. As part of that commitment, all Development Program participants agree to abide by the rules and guidelines set forth in this document for the duration of their participation in the IHOA Advanced Development Program.

Officials are expected to:

Act in a professional and businesslike manner at all times and take my role as a USA Hockey ambassador seriously.

Officiate games according to the current 'Standard of Enforcement' that USA Hockey has directed, thus creating a positive and safe experience for all participants.

Always use honesty and integrity when answering questions about any facet of my participation in the Development Program.

Use only USA Hockey approved officiating techniques and policies.

Maintain my physical and mental health through a physical conditioning program, good nutrition and a positive life style.

Not engage in behavior that endangers or threatens to endanger the safety of myself or others around me, is contrary to the law or brings discredit to the Advanced Development Program.

Not participate in any form of hazing be it physical, emotional or any form of hazing occurring in social media.

Show respect for other's personal property at all times.

Not engage in any form of unlawful or unethical conduct.

I understand that the penalties for any breach of this 'Code of Conduct' shall range from a reprimand to expulsion from the Advanced Development Program.

I further understand that being part of the Advanced Development Program is a privilege and is **NOT** a right. I understand that I represent all USA Hockey participants and personnel, past and present, which have provided me this opportunity to develop my skills. I also understand that the goal of the program is to provide an avenue for officials to develop their skills and I know am expected to hold to this ideal.

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Social Media:

This section is related to any and all social media platform such as Facebook, Twitter etc.

Do not include, post photos or mention personal information of/about fellow game officials or staff members without their permission; respect your fellow game officials' right to privacy.

No photographs or videos posted from inside the official's dressing room or from official game related activities.

ADP officials and ADP Officiating staff cannot use social media to make or promote any comments that could have a negative impact on the ADP, USA Hockey and any of their respective Officiating staff's.

No public criticizing of officials, teams & their respective individuals or event organizers.

Do not post internal officiating information, such as game assignments, issues related to management of ADP game officials or personal opinions about the ADP, USA Hockey and their respective Officiating staff's.

Do not use profanity or words/terms that could be interpreted as racist, sexist or prejudice.

By agreeing to this 'Code of Conduct', I acknowledge that I have read and understand this 'Code of Conduct'. I further agree to support and abide by this 'Code of Conduct' at all times.

Official's Name – Please Print

Official's Signature

Date